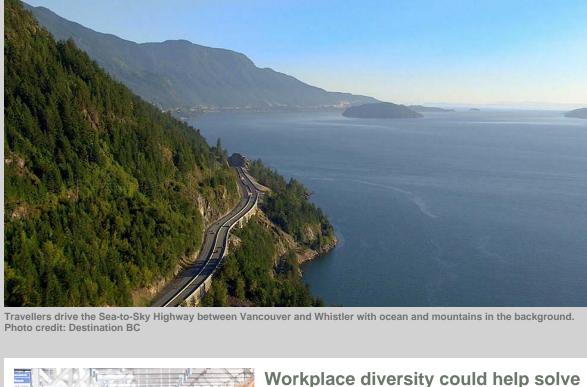
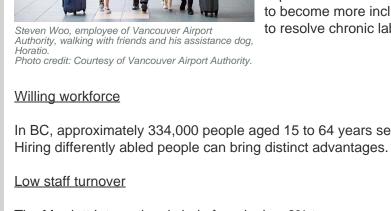


IRECTIONS

SEPTEMBER 2017



tourism labour shortage What if there was a socially responsible way to fill



compared to 52% in their overall workforce. A 2011 snapshot from Megleen Inc. (a Tim

explore how the BC tourism industry can take steps to become more inclusive employers while helping to resolve chronic labour shortages.

staff vacancies, increase productivity, and reduce employee turnover? September is **Disability Employment Month** in BC, an opportune time to

In BC, approximately 334,000 people aged 15 to 64 years self-identify as having a disability. The Marriott International chain found a low 6% turnover among staff with disabilities

rated average or better on job performance. A Job Accommodation Network study also found

that more than half of 1,100 employers of people with disabilities benefitted from increased overall company morale and productivity. Cost effective

Hortons franchisee) showed low employee turnover for their 35 employees with disabilities and no absenteeism. A 2007 DuPont study indicated that 90% of people with disabilities

Research shows that hiring people with disabilities does not always involve extra costs to a business. One US study showed that 57% percent of the time, no extra investment is needed to make a workplace accessible. In the 37% of cases reporting a cost, the typical one-time

expense was only \$500. ► READ MORE Province provides wildfire support funding for two tourism associations The Province is providing the Thompson-Okanagan Tourism Association (TOTA) and the Kootenay Rockies Tourism Association with financial support of \$200,000 each to help with

tourism-related impacts from the B.C. wildfires, announced Minister of Tourism, Arts and

that list **here**.

TOURISM IS **ECONOMIC**

Culture Lisa Beare.

► LEARN MORE Intake open, new guidelines available for Co-op Marketing **Partnerships Program**

The application deadline for the 2018/19 Destination BC's Co-op Marketing Partnerships Program is Nov. 30, 2017. Our updated guidelines are now available **here**. The guidelines include information on additional opportunities to benefit by aligning with Destination BC's Global Marketing team including website tagging, social media, and content development.

We also included information on collecting common Key Performance Indicators (KPIs) to enable discussions among partners around progress of the projects. Please contact program

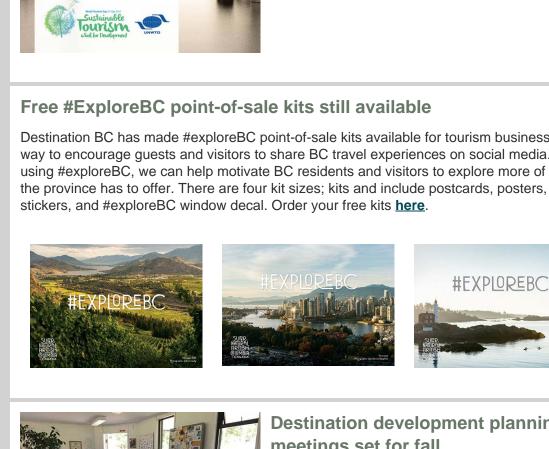
Is your tourism business prepared for an emergency? Destination BC has compiled a list of emergency resources for the BC tourism industry. Find

staff at coop@destinationbc.ca to discuss.

GROWTH Organization (UNWTO) marks World Tourism Day. The UN declared 2017 the International Year of Sustainable Tourism for Development. Tourism is the third largest export in the world, bringing hope, prosperity and enriching lives. Last year alone, more than 1.2 billion travellers crossed international borders in a single year. By 2030, this number will grow to 1.8 billion. Follow the day on social media with the hashtag #WTD2017, and help Destination BC spread the word that #BCTourismMatters.

here.

September 27



to discuss the vision for destination development along the Gold Rush Trail.

Destination BC has made #exploreBC point-of-sale kits available for tourism businesses as a way to encourage guests and visitors to share BC travel experiences on social media. By using #exploreBC, we can help motivate BC residents and visitors to explore more of what

#EXPLOREBC

Celebrate World Tourism Day on

Each year, the United Nations World Tourism

Watch the UNWTO's "Travel.Enjoy.Respect" video

revenues through the creation of 10-year destination development strategies across the province. This week, Destination BC held a successful working committee meeting in the Columbia Valley, as well as the first set of planning sessions for the Okanagan Valley and Sea-to-Sky planning areas. Heather Boyd of Destination BC and Lesley Anderson of the Tourism Café meet in Hope with stakeholders Committee level work will continue with the Gold Rush Trail in mid-October. Upcoming sessions are set for the Fraser Valley on October 19th and Northern Vancouver Island for November 1st and 2nd. To learn more about the Destination Development Program or to determine the best way to participate, please visit our program page or contact your regional representative.

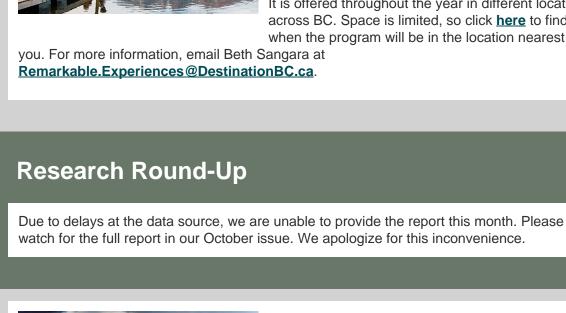
> Fall registration for Remarkable **Experiences Program closes soon**

Destination BC is pleased to announce the launch of this year's Remarkable Experiences Program. The program allows tourism businesses to explore new ways to improve their visitor experiences and online marketing efforts while increasing revenue potential. It is offered throughout the year in different locations across BC. Space is limited, so click **here** to find out when the program will be in the location nearest

Destination development planning

The Destination Development Program is guiding long-term growth of tourism experiences and

meetings set for fall



Watch Vernon get star treatment on Marilyn Denis Show

A team effort and years of planning led to major media exposure for Vernon. Tourism Vernon and partners Destination BC, Air Canada, and the Thompson Okanagan Tourism Association helped bring the Toronto-based talk show to Vernon to experience attractions such as Sparkling Hill Resort, O'Keefe Ranch, Gray Monk Estate Wineries, and

Oyama Ziplines. Watch the full episode **here**.

selected following a community engagement process that included representatives from local First Nations groups, Ferry Advisory Committee members, BC Ferries employees and the Mid-Coast Ferry Working Group. Destination BC's Stephanie Fielden and Amy Thacker of the Cariboo Chilcotin Coast Tourism Association assisted in the process by providing information on the Cariboo Chilcotin Coast region, BC's overseas markets, and Destination BC's marketing plan. Amy Thacker also helped review options for the vessel name. ► LEARN MORE **Dave Petryk retiring from Tourism** Vancouver Island Congratulations to Dave Petryk as he prepares for

> his retirement as President and CEO of Tourism Vancouver Island, effective December 1, 2017. After 45 years of dedicated work in the tourism industry across western Canada, Dave intends to take time to enjoy family and personal interests. Dave has led Tourism Vancouver Island for 17 years through transformational challenges and successes.

> Golden launches innovative approach

and Amenities Hub (VISAH) was created as part of Tourism Golden's new approach to service delivery. Joanne Sweeting, executive director of Tourism Golden, worked with Destination BC to determine

the best model to suit today's traveller. The hub

Creative game brings BC awareness

► READ MORE

► LEARN MORE



Dave Petryk. Photo credit: Tourism Vancouver Island/HA Photography

Yoho National Park in Golden. Photo credit: Ryan

Mountains and Okanagan Lake, Vernon. Photo credit:

New ferry to be named Northern Sea Wolf

BC Ferries new mid-coast ferry service is named Northern Sea Wolf. The name was

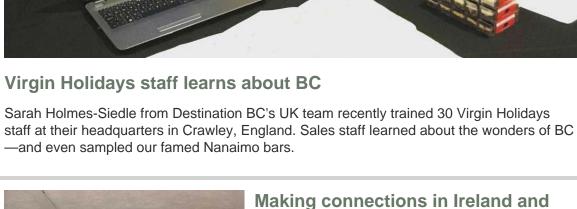
In July, visitor services in Golden transitioned to a community-led service managed by Tourism Golden. A brand new Visitor Information Services

provides information via digital and social media channels, as well as face-to-face services with tourism information counsellors and print materials. The new model also includes appealing features such as free Wi-Fi, a doughnut kiosk, and a dog run. Read More

to visitor services

Destination BC's UK team used a creative way to put BC resorts top of mind for sales agents from Crystal Ski Holidays during the company's annual Canada Week. The team used a "Super Human" Fruit Machine" to give staff a chance to win Destination BC-branded prizes and a selection supplied by partners: Fernie, Panorama, Sun Peaks, and Whistler. Participants who hit the jackpot had their pick from the prize table, but everyone received a BC ski resort mousepad to remind them of our resorts. After the fun, the team conducted training sessions to educate Crystal's staff and encourage them to sell BC resorts. Watch a video of the UK

team in action here.



celebrate the 150th anniversary of Canada. The weeklong social media program adopted the format of "WeChat group chat" and interacted with followers, introducing BC/Vancouver 150 activities and destination tourism highlights via video, audio, images, and articles. The innovative program resulted in 76,280 page views and 41,775

Australian media sip and savour

city. The group included representatives from Expedia, 2UE & 2GB radio, and Better Homes &

Air Canada celebrates in Sydney

International Aboriginal Tourism

The 2017 International Aboriginal Tourism

the TsuuT'ina Nation in Calgary, Alberta from November 7th to 8th, 2017. Read More

Conference will be held at the Grey Eagle Resort on

Conference in November

Destination BC's Joanne Motta was on hand to help Air Canada mark its 80th birthday in Australia. Given the daily flights from Sydney to Vancouver, there's a

Destination BC, with partners Destination Canada and Tourism Victoria, recently hosted Australian media for a "Canada 150" themed tour in the capital

The tour featured many culinary delights. Highlights of the trip included a stay at the newly refurbished Fairmont Empress Hotel and a visit to the Victoria

► READ MORE

period in 2016) There are 125 total non-stop destinations from YVR, (127 by the end of year with the addition of Yellowknife and Melbourne).

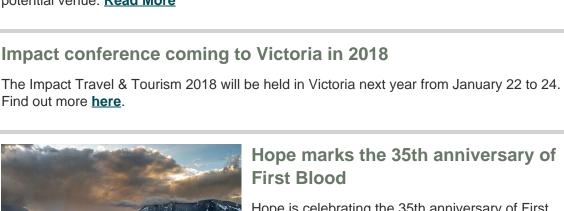
Good to Know

The Ocean House, Haida Gwaii. Photo credit: HaiCo

potential venue. Read More

Good News

FIFA action could return to BC Place in 2026



Exciting news! Forty-one cities across Canada, Mexico, and the United States have submitted bids to serve as Official Host Cities in the United Bid for the 2026 FIFA World Cup™. Vancouver is one of the bidding Canadian cities, with BC Place pegged as the

Northern BC Tourism Summit Koot Rock will meet in Golden The Kootenav Rockies Tourism Northern BC Tourism will host a

Scotland Destination BC's Sarah Holmes-Siedle took her BC show on the road in August to train frontline and supporting staff from various ski and leisure operators, including Ski Independence, Tour America, American Holidays and My Canada Trips/Stewart Travel. Her sales and training trip took her to Edinburgh, Glasgow, and Dublin. Media experience outdoor adventure in the Kootenay Rockies Key international media recently toured the Kootenay Rockies region as part of a "Great Trail" tour organized by Destination BC and Destination Canada. The trip, intended to highlight Canada 150 celebrations, brought together media and influencers to experience outdoor adventures—and some relaxing hot springs—in communities such as Fernie and Nelson. Participating outlets included Media guests enjoy a morning hike at Island Lake Lodge in Fernie. Photo credit: Rick Graham National Geographic Traveller China, Jinri Toutiao (China) and various German social media channels. ► READ MORE Group chat promotes Canada 150 in China Destination BC China released a Canada 150 mini activity via the WeChat platform on June 27 to engagements.

BC's film industry featured in Chinese television show Destination BC China recently arranged a media trip to BC for World Film Report, a Chinese television show that focuses on different destinations, covering the local film industry, history, culture, and talent. The show has aired for 15 years and runs on the China Movie Channel (CCTV6) with over one billion viewers. The media trip in early May resulted in four episodes which aired in July. Different themes were featured in the four episodes, including a general BC film industry overview and specific movies such as Finding Mr. Right, Twilight, and X-Men.

Gardens.

Distillery (pictured).

lot to celebrate.

Onward and upward! Catch up with YVR Here are some of the recent exciting announcements from Vancouver International Airport: Air Canada international expansion Canada has announced new non-stop flights from Vancouver to Paris and Zurich, as well as expanded service between Melbourne, Delhi and Heathrow. In total, these services are forecasted to add \$57.6 million in economic output, \$29.9 million in Gross Domestic Product, and 378 full time jobs to the BC economy. Interjet announces lights from YVR to Mexico City and Cancun Latin American traffic is already at an all-time high, and YVR now welcomes Interjet, which will begin new flights in the fall to both Mexico City and Cancun. The new service will contribute \$16.3 million in total economic output, including adding 106 jobs and \$8.6 million in GDP to the province. It will also provide opportunities for BC businesses to reach new customers, suppliers and investors throughout Mexico and Latin America. Flair Airlines to fly YVR Vancouverites will now have additional options to get to Kelowna, Edmonton, and Toronto from the Kelowna-based Flair Airlines. Other fast facts More than 1 million additional passengers have travelled through YVR this year up through the end of July (13,783,501 total compared to 12,745,158 through the same Vancouver Airport Authority recently celebrated 25 years of managing YVR. YVR was named Best Airport in North America a record 8th year in a row in March. YVR has added three new airlines (Interjet, Hong Kong Airlines, Flair Airlines) so far in 2017 (four if you count Capital Airlines which began service Dec. 30, 2016). • Four new destinations (Melbourne, Boston, Nagoya and Yellowknife) will be added by the end of 2017, (Boston and Nagoya in June, Yellowknife and Melbourne in

Find out more **here**. Hope marks the 35th anniversary of First Blood Hope is celebrating the 35th anniversary of First Blood, the first movie in the wildly popular Rambo series starting Sylvester Stallone. The original 1982 movie was shot in the town of Hope, Golden Ears Provincial Park, Pitt Lake and other BC locations. **Learn More** Photo credit: Christian Ward / Courtesy of AdvantageHOPE

Congratulations to the 2017 Canadian Tourism Awards finalists

The Tourism Industry Association of Canada (TIAC) has announced the finalists for the 2017

Canadian Tourism Awards, including twelve nominees from BC. The awards take place November 29, 2017. Read More Major conference on marine protected areas coming to Vancouver The Canadian Parks and Wilderness Society (CPAWS) recently announced that Canada will be hosting the 5th International Marine Protected Area Congress (IMPAC 5) in Vancouver in 2021. Tourism Vancouver and the Vancouver Convention Centre supported the bid to host IMPAC 5. Learn More Cypress Mountain makes major investment in snowmaking Cypress Mountain has begun a \$1.2M snowmaking expansion project that is expected to be completed in time for the 2017/18 ski season. Learn More **News and Events TIABC** meets in October The Tourism Industry Association of BC annual general meeting will be held simultaneously with the Aboriginal Tourism BC and BC Lodging and Campground Association's respective AGMs on Oct. 12, 2017. ► LEARN MORE

two-day event with expert speakers, networking opportunities, and professional development sessions in Prince George Oct. 16 and 17, 2017. ► LEARN MORE

place on Oct. 17 and 18, 2017 at the Civic Centre in Golden. ► LEARN MORE Find us online

Industry Conference & 40th Annual General Meeting will take

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