Destination British Columbia

February 14, 2014

Forwarded by e-mail

Pat Corbett Chair Cariboo Chilcotin Coast Tourism Association 204-350 Barnard St. Williams Lake, British Columbia V2G 4T9

Dear Pat,

This letter is to notify you and the Board of Cariboo Chilcotin Coast Tourism Association that Destination British Columbia is pleased to provide your association with a six month funding extension to your current Transfer Under Agreement. Please find attached a copy of the amended agreement.

Recognizing our intent to ensure no interruption to the service delivery of the excellent work that your association provides on behalf of the Cariboo Chilcotin Coast regional tourism stakeholders and on behalf of Destination BC, we will be providing \$200,000 for compensation of incremental transitional activities during FY13-14. A summary of this funding is in the table in Paragraph 3 in the attached Modification Agreement along with your existing funding for FY13-14. Please note that this comes directly from Schedule B-1 in your current agreement for FY13-14.

Schedule B-2 shown in Paragraph 4 in the Modification Agreement attached is specific to next fiscal and provides a summary of your FY14-15 funding including \$140,000 for the Tourism Partners Program and notional funding of \$300,000 for the Trade, Overseas and Media Program, Community Tourism Opportunities Program and Familiarization Tours.

At your earliest convenience, please print two copies, sign both of them and return them to our office for final signature – a file copy will be returned to you at that time.

We look forward to continuing our partnership with Cariboo Chilcotin Coast Tourism Association in building tourism revenue in the Cariboo Chilcotin Coast region.

Should you have any questions, please feel free to contact me directly.

Thank you.

Peter Harrison

Director, Partnership Marketing

Destination British Columbia

cc:Amy Thacker, CEO

Cariboo Chilcotin Coast Tourism Association

Destination British Columbia

MODIFICATION AGREEMENT #2

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("Destination BC", "we", "us", or "our", as applicable)
CARIBOO CHILCOTIN COAST TOURISM ASSOCIATION, a society incorporated under the laws of the Province of
British Columbia under Certificate of Incorporation No. 6442 and having its head office at
204-350 Barnard St. Williams Lake BC V2G 4T9

BACKGROUND

- A. The parties entered into an agreement identified as contact number C13CCC055 and dated March-9, 2012. (the "Agreement")
- B. The parties subsequently entered into Modification Agreement #1 dated March 11, 2013.
- C. The Parties have agreed to amend Modification Agreement #1 as subsequently modified on the terms and conditions set out herein.

AGREEMENT

The parties agree as follows:

- (1) The revised Term of Modification Agreement #2 is April 1, 2012 to September 30, 2014.
- (2) Modification Agreement #1 is amended by adding the attached Schedule A-1 specific for FY14-15. Refer to Statement of Work for report deadlines and deliverable details.

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(3) Schedule B-1 of Modification Agreement #1 is amended by adding the funding of \$200,000 as outlined in the following table and will be provided before March 31, 2014 for compensation of incremental transitional activities during fiscal year 2014. This Schedule is specific for the current FY13-14.

	Program					Maximum Amount
Operating Transfer		Current funding	Additional funding	Committed funding		
	Regional Partnership	\$ 250,900	\$ 120,000	\$ 370,900		
	Community Partnership	\$ 70,000	\$ 50,000	\$ 120,000		
	Regional Travel Media	\$ 30,000	\$ 15,000	\$ 45,000		
	Regional Travel Trade	\$ 30,000	\$ 15,000	\$ 45,000		
Sub Total		\$ 380,900	\$ 200,000	\$ 580,900		\$ 580,900
Program Fees				Committed funding	Notional funding	
	Tourism Partners			\$ 230,346		
	Community Tourism Opportunities				\$ 200,000	
	Regional Travel Media Program and Regional Travel Trade				\$ 100,000	
	Familiarization Tour Funding				\$ 100,000	
Sub Total				\$ 230,346	\$ 400,000	\$ 630,346
Total						\$1,211,246

Notional budgets are managed by Destination BC on a provincial level and are based on regional allocations and/or available program funds.

(4) Modification Agreement #1 is amended by adding the attached Schedule B-2 which outlines the funding of \$440,000 specific for the term in FY14-15.

	Program	Committed Funding	Notional Funding	Maximum Funding
Program Fees				
	Tourism Partners	\$ 140,000		\$ 140,000
	Community Tourism Opportunities		\$ 200,000	\$ 200,000
	Regional Travel Media Program and Regional Travel Trade		\$ 50,000	\$ 50,000
	Familiarization Tour Funding		\$ 50,000	\$ 50,000
Total		\$ 140,000	\$ 300,000	\$ 440,000

- (5) The revised total aggregate value of Modification Agreement #2 is \$2,412,492.
- (6) In all other respects, Modification Agreement #1 is confirmed.

Regardless of the date of execution or delivery of this Modification Agreement #2, this Modification Agreement #2 is effective as of February 14, 2014.

SIGNED AND DELIVERED on the day of MARCH, 2014 on behalf of Destination BC by its authorized signatory

Signature:

Print name:

SIGNED AND DELIVERED on the day of NACOM by or on behalf of the Contractor (or by its authorized signatory or signatories if the Contractor is a corporation)

Signature

Print name:

PART 1 - BACKGROUND AND OBJECTIVES:

- 1. Destination British Columbia (DBC) has a long standing relationship with the six tourism regions including this Region. Although these regions represent DBC in a number of capacities in accordance with this Agreement, these regions are independent organizations with their own boards and governances.
- 2. DBC and the Region anticipate mutual benefits to be derived from continued cooperation that will capitalize on complementary resources, improve access to strategic markets and contribute to attaining their common goals. The Region accepts the responsibility to represent the goals and objectives of DBC and its provincially-funded marketing programs and initiatives, as outlined in DBC's *Service Plan*, provincial tourism strategy and goals and as communicated from time to time by DBC's staff.
- 3. The Region's and DBC's program staff pledge to conduct themselves in a respectful and cooperative manner to achieve the objectives of this Agreement.
- 4. DBC and the Region recognize that coordination of marketing and development activity with the private sector is beneficial to increasing the effectiveness of promoting tourism in the area serviced by the Region by maximizing the leverage of investment.
- 5. DBC's program areas such as "Regional Travel Media Relations", "Regional Travel Trade" and "Community Partnerships" will meet regularly with regional representatives to determine regional activities that will be funded by DBC.
- 6. In the event of a dispute, controversy or claim arising out of or relating to this Agreement, or the breach, termination or invalidity hereof, the parties in the first instance are encouraged to resolve their differences through friendly consultations at the program level. Initially this will take place amongst the provincial and regional program level staff involved. If necessary, concerns will be escalated to include the Manager, Regional Partnerships; Regional President; along with the respective Program Area Team Lead and/or the related Director of the program area in question if not already engaged. In the unlikely event that it is necessary, further resolution may be sought via the inclusion of the Director, Partnership Marketing and Region's Board Chair or Board Designate. A decision will be deemed final and rendered by the Director, Partnership Marketing upon reviewing all pertinent information from all parties.
- 7. The parties agree that the details of the Deliverables and Timelines are contained within the Statement of Work.
- 8. In entering this Agreement, the Region will, in accordance with their own Constitution, By-Laws, and Governance Policies, be responsible for and ensure that the deliverables are executed.

PART 2: Guiding Principles

DBC's Obligations

DBC will:

- follow government and departmental policies and procedures;
- maintain publications, reports, studies, etc.;
- ensure availability of staff with whom the Region may need to consult;
- provide access to appropriate guidelines (reporting guidelines and templates, as applicable);
- provide comments on draft reports within five working days from receipt of report;
- schedule teleconferences, as required;
- provide applicable documentation; and
- provide other assistance or support.

Region's Obligations

The Region will:

- keep all documents and proprietary information confidential and in a secure area;
- meet all tasks and deliverables as identified in the Statement of Work;
- submit all written reports in hard copy and/or appropriate electronic form;
- attend meetings with industry, as necessary;
- participate in teleconferences/program area meetings, as needed; and
- maintain all documentation in a secure area.

Supporting Resources:

Tourism Partners Program Policy and Guideline Manual and templates Statement of Work

Tourism Partners Program Regional Graphic Standards Manual

Tourism Partners Program Quarterly Reconciliation Report Workbook

Trade, Overseas and Media Quarterly Reconciliation Report Workbook

Technical, Operational and Organizational Environment:

It is essential that Regions utilize the templates provided, including tables and fonts. Timelines may change at DBC's discretion.

Method and Source of Acceptance:

All deliverables and services rendered under any contract are subject to inspection/approval by DBC's program area staff. Should any deliverables not be to the satisfaction of DBC, as submitted, the program area's team lead shall have the right to reject it or require correction before payment will be authorized.

A) Regional Partnership Program

The Tourism Partners Program under the Regional Partnership Program is a long standing cooperative marketing program that is the cornerstone of the Region's marketing activities. Marketing projects are divided into key products which include Touring, Golf, Ski, Fishing, Adventure, Festival & Events, and Meetings & Incentive, among others. The projects are also divided into key target markets. In accordance with the Provincial *Gaining the Edge Five-Year Tourism Strategy*, Regions are primarily responsible for marketing to BC, AB and Washington State markets while supporting DBC marketing efforts in all other markets as approved by DBC.

The Region will execute cooperative marketing projects with regional stakeholders. These projects may include consumer publications, advertising through various media: eg. TV, radio, newspapers and magazines, attending or stakeholders attending consumer shows, on-line activities, direct mail and research initiatives.

Tourism Partners Program Objectives: Leverage resources within a regional destination sell, increase tourism revenues and benefits of tourism to each of the six tourism regions of B.C., and promote strategic business and community alliances

Tourism Partners Strategies:

- Work with industry to coordinate marketing roles and responsibilities to ensure strategic alignment, increased effectiveness, and enhanced consumer impact
- Leverage regional tourism investment and maximize tourism growth throughout BC by supplementing the Provincial annual regional tourism operating and marketing budgets through additional funding from industry and private sector partners
- Ensure that a combination of media relations, social media, travel trade and consumer direct marketing tactics are deployed by regions as appropriate by target market, product activity, and season, in coordination with provincial tourism plans

B) Community Partnership Program

DBC will provide certain funds described as an "Operating Transfer" to the Region to employ dedicated community representation with priority to fully support the "Community Partnership Program Plan" and ensure the deliverables are achieved. DBC will provide funding to execute the tactics in the plan. This plan will be developed in conjunction with and under the direction of DBC, with final approval by DBC.

The Community Partnership Program area aims to build long-term support and satisfaction from industry and community leaders. As representatives of DBC, the six tourism Regions are committed to providing the benefits of a close relationship with DBC to communities in the province. Through the regional relationship, community tourism organizations will be encouraged to access a broad range of resources, tactical opportunities, funding and expertise.

Community Partnership Program Goals: To strengthen the competitiveness and sustainability of communities as destinations throughout the province, in a manner that will enhance the visitor

experience and generate greater economic, environmental, social and cultural benefits at the local, regional and provincial level.

Community Partnership Program Objectives: The goal will be achieved by implementing programs that are tailored to the tourism development stage of the participating communities and are responsive to the recognized needs of the local industry.

Community Partnership Program Strategies:

- Work with communities in each of BC's six tourism Regions
- Communities have an understanding of DBC's role and tourism investment
- Target communities that are committed to long-term planning and implementation
- Maximize the leveraging of resources committed by participating communities
- Build long-lasting and effective working relationships with communities, Regions and provincial tourism agencies
- Increase market readiness of participating communities through specific and targeted assistance and resources
- Reduce regional disparity with regard to overall benefits being derived from the province's tourism industry.

C) Regional Travel Media Program

DBC will provide certain funds described as an "Operating Transfer" to the Region to employ dedicated Travel Media Relations representation with priority to fully support the "Provincial Media Relations Plan" and ensure the deliverables are achieved. DBC will provide funding to execute the tactics in this plan. This plan will be developed in conjunction with and under the direction of DBC, with final approval by DBC.

The Regional Travel Media Program is an in-depth program to increase editorial coverage of British Columbia as a travel destination, within newspapers, magazine, online sites, publications and television broadcasts. Key strategies for increasing travel media coverage include:

- Focus on obtaining media coverage for key markets and key sectors as outlined in the provincial Tourism Strategy
- Work with national and key market TV broadcasters on content opportunities
- Include online media relations as a core component of activities and tactics
- Bring benefits and share successes of positive media coverage with tourism industry constituents and stakeholders
- Identify and invite key media on press visits to British Columbia
- Develop editorial content for third-party use.

D) Regional Travel Trade Program

DBC will provide certain funds described as an "Operating Transfer" to the Region to employ dedicated travel trade representation with priority to fully support the "Provincial Travel Trade Plan" and ensure the deliverables are achieved. DBC will provide funding to execute the tactics in this plan. This plan will be developed in conjunction with and under the direction of DBC, with final approval by DBC.

DBC's Travel Trade staff and the Regional Travel Trade staff to work together as one unified team to develop one Provincial Travel Trade Plan, execute on approved tactics, and communicate to

travel trade and industry. The Provincial Travel Trade Plan will prioritize best opportunities on a provincial and regional basis, capitalizing on the strengths of the product in each region.

The role of the dedicated Regional Travel Trade Representative includes the following:

- Undertake activities directed by the Provincial Travel Trade Plan
- Participate in trade fams, trade shows, sales calls and trade meetings as outlined within the Provincial Travel Trade Plan
- Provide in-region expertise and experience to deliver a great BC experience while the travel trade is visiting BC
- Help to create new itineraries to expand the B.C. product offerings with trade accounts by bringing local expertise/knowledge of product
- Educate the suppliers in their region on business practices in international markets and export ready criteria
- Educate travel trade (internationally and in Canada) on the product available in their regions and the suitability for various geographic markets.

E) Familiarization Tours

Travel trade familiarization tours and media press trips will be executed by the Travel Trade and Travel Media Representatives and are managed within C) and D) above.

PART 3 - TERM

1. The term of this Modification Agreement #2 (the "Term") will, notwithstanding the date of execution and delivery of this Agreement, commence on **April 1, 2012** and will end on **September 30, 2014.**

CARIBOO CHILCOTIN COAST TOURISM ASSOCIATION TRANSFER UNDER AGREEMENT SCHEDULE "B-2" FINANCIAL ASSISTANCE FY14-15

PART 1 – PROGRAM FEES

A) Regional Partnership Program Fees

- 1. Fees will be payable to the Region, in advance of the fulfillment of the obligations under the Statement of Work, as follows:
 - a) Regional Partnership Program payment, on or after April 1, 2014;
 - b) Regional Partnership Program payment, on or after July 1, 2014; and
 - c) the amount of payments under subparagraphs a) through b) of this paragraph will be invoiced by the Region on the basis of the Region's realistic estimate of the costs for related Services for the upcoming quarter of the fiscal year.
- 2. Notwithstanding paragraph 1 of this Schedule "B-2" in no event will the Regional Partnership Program fees payable to the Region in accordance with paragraph 1 of this Schedule "B-2" exceed, in the aggregate, \$140,000.

B) Community Partnership Program Fees

- 3. Fees will be payable to the Region, in advance of the fulfillment of all the obligations under the Statement of Work, as follows:
 - a) Community Partnership Program payment, on or after April 1, 2014;
 - b) the amount of payment under subparagraph a) of this paragraph will be invoiced by the Region on the basis of the Region's realistic estimate of the costs for related Services for the upcoming half of the fiscal year.
- 4. Notwithstanding paragraph 3 of this Schedule "B-2" in no event will the Community Partnership Program fees payable to the Region in accordance with paragraph 3 of this Schedule "B-2" exceed, in the aggregate, \$200,000.

C) Regional Travel Media Program Fees and Regional Travel Trade Program Fees

- 5. Fees will be payable to the Region, in advance of the fulfillment of all the obligations under the Regional Travel Media Program and the Regional Travel Trade Program Statements of Work, as follows:
 - a) Regional Travel Media and Travel Trade Program payments, on or after April1, 2014;

Cariboo Chilcotin Coast Tourism Association TRANSFER UNDER AGREEMENT Schedule "B-2"

- b) Regional Travel Media and Travel Trade Program payments, on or after July 1, 2014;
- c) the amount of payments under subparagraphs a) through b) of this paragraph will be invoiced by the Region on the basis of the Region's realistic estimate of the costs for related Services for the upcoming quarter of the fiscal year.
- 6. Notwithstanding paragraph 5 of this Schedule "B-2" in no event will the Regional Travel Media and Travel Trade Program fees payable to the Region in accordance with paragraph 5 of this Schedule "B-2" exceed, in the aggregate, \$50,000.

D) Familiarization Tours

7. Familiarization Tour fees will be payable to the Region, in arrears, upon receipt and approval by DBC of invoices and copies of related receipts, not to exceed, in the aggregate, \$50.000.

PART 2 – REFUNDS

8.. In accordance with paragraph 3.05 of the Agreement, all such refunds or remissions obtained by the Region must be applied to the provision of the Services, set out in Schedule "A-1" or performance of any other obligation of the Region under this Agreement in respect of those Services.

Cariboo Chilcotin Coast Tourism Association TRANSFER UNDER AGREEMENT Schedule "B-2"

PART 3 - PAYMENT OF FINANCIAL ASSISTANCE

9. The total, maximum amount payable by DBC under this Agreement for fees and expenses during the Term in FY14-15 will not exceed CAD \$ 440,000 outlined as follows:

	Program	Committed Funding	Notional Funding	Maximum Funding
Program Fees				
	Tourism Partners	\$ 140,000		\$ 140,000
	Community Tourism		\$ 200,000	\$ 200,000
	Opportunities			
	Regional Travel Media Program and Regional Travel Trade		\$ 50,000	\$ 50,000
	Familiarization Tour Funding		\$ 50,000	\$ 50,000
Total		\$ 140,000	\$ 300,000	\$ 440,000

Notional budgets are managed by Destination BC on a provincial level and are based on regional allocations and/or available program funds.

REGIONAL PARTNERSHIP PROGRAM

Program Area Team Lead: Wendy Magnes

Deliverables, Timelines and Standards of Performance:

DELIVERABLES	PERFORMANCE METRICS	TIME SCHEDULE	DBC PROGRAM AREA ACTIVITIES AND REVIEW
Business Review			
The Region must submit an analysis of their business environment and SWOT using the business review template as outlined in Appendix I.	 Submitted on time Insightful Followed the template Corrections made in timely fashion 	September 15, 2014	Regional Partnership team will review and provide approval upon completion to the satisfaction of DBC.
Partner Relations			
The Region will conduct itself professionally and as a cooperative partner in delivering the specified programs for DBC. The Region will continue to strengthen direct working relationships among industry stakeholders, communities, DBC program staff, and other regions. The Region is responsive in a timely manner to program related requests in the form and content satisfactory to the DBC.	 Maintained positive working relationships with DBC's program staff and other industry partners Any issues were remedied in a timely manner and with the objective of seeking a positive resolution Overall deliverables were achieved to a satisfactory 	Ongoing	
The Region will present itself to industry as a unified organization with DBC, when engaged in provincial or partnership program activities.	level		

Tourism Partners Program Marketing Plan			
The Region must submit a final Marketing Plan for FY14-15 using the template as outlined in Appendix I. Tourism Partners Program Project Implementation	 Submitted on time Insightful Followed the template Corrections made in timely fashion Demonstrated integration with industry partners 	April 1, 2014	Regional Partnership team will provide approval upon completion to the satisfaction of DBC.
The Region will commence and complete	Reports were submitted	The execution of projects	Regional Partnerships team will
marketing projects to the satisfaction of DBC during the Term in accordance and in compliance with the standards, requirements, terms and conditions described in the Program Policy and Guideline Manual and Graphic Standards Manual in Appendix I.	on time Accurate and detailed General Ledger listings Compliance with Program Policy and Guideline Manual and Graphic Standards Manual Projects were updated Errors were corrected	will occur throughout the year. Within 30 days of the close of a quarter, the Region must prepare and submit a completed Tourism Partners Quarterly Reconciliation Report (RepRecon Workbook) to DBC for projects with expenses incurred during each of the applicable preceding 3 month periods, certified true and correct by a person acceptable to DBC, and which shows eligible costs incurred for that period. The Region should also submit at	review the Quarterly Reconciliation Report including the General Ledger listings for the quarter and provide approval to the Region upon completion to the satisfaction of DBC. Payment for Quarterly Services Invoice for Tourism Partners will be processed upon approval of the Quarterly Reconciliation Report.

		this time, an invoice for Tourism Partner Program Fees for their quarterly services.	
Tourism Partners Program - Changes to Projects			
New projects and changes to existing projects in scope or budget exceeding 20% and \$20,000 of the gross budget require submission to DBC for approval.	Procedures were followed in a timely fashion.	Changes to projects may occur at any time throughout the fiscal year but notification must be submitted before the start of a new project.	Regional Partnerships team will provide written approval in the form of an approval code for inclusion on project sheet.

COMMUNITY PARTNERSHIP PROGRAM

Program Area Team Lead: Alison McKay

Deliverables, Timelines and Standards of Performance:

DELIVERABLES	PERFORMANCE METRICS	TIME SCHEDULE	DBC PROGRAM AREA ACTIVITIES AND REVIEW
Regional Community Team			
Regional Representative will participate in monthly conference call for approximately 1 hour and review meeting minutes.	 Participated in conference calls Face to face meetings and welcoming new 	First Thursday of each month 10:30am to 11:30am PST	Community Partnerships team will coordinate conferences calls and distribute minutes.
Regional Representative will maintain regular communication with community contacts in-region to determine annual priorities and ongoing assistance/guidance. May include attending Community DMO AGMs, regional community sessions, etc. This includes all applicable travel expenses.	community tourism reps completed • Maintained database of community contacts	Ongoing - 1 face to face meeting per year at minimum with each community accessing CTO and a face to face connection with each new community tourism representative within 60 days of their start date	Community Partnerships team will attend meetings when required.
Regional Representative will provide pertinent information on programs/updates to DBC for inclusion in industry communications.		Ongoing	Community Partnerships team will provide updates on programs to ensure that community DMOs and operators are aware of all program opportunities.
Regional Representative will provide informal activity monthly update to DBC's Community Partnership team.		Ongoing	Community Partnerships team will review the monthly reports.

Regional Representative will provide advice, feedback, review and implementation for DBC for special community projects on an "as and when needed" basis.		Ongoing	Community Partnerships team will notify Regions as projects come forward.
Regional Representative will provide support of DBC and participate in MRDT framework development, as required.		Ongoing	
Regional Representative will assist DBC with logistics of community integrated planning forums and provide regional overview for stakeholders, as required.		Ongoing	
Region Representative will liaise with Community Partnership Program Manager regarding DBC program messaging that is included in regional presentations.		Ongoing	Community Partnership Program Manager will review regional presentation template.
Community Tourism Foundations Program (CTF)			
Regional Representative will ensure DBC is kept updated on communities interested in the CTF program (including Board Governance workshops).	 Attended CTF meetings CTF draft report was reviewed in a timely 	March/April and ongoing	Community Partnerships team will ensure updates to Executive Team are provided as required.
Regional Representative will conduct community consultations and assist in the preparation of up to 3 CTF Expressions of Interest (EOI) annually.	manner • Ensured community awareness of CTF program	Ongoing	Community Partnerships team will determine the number of CTF communities available for consideration in each region for each fiscal year, as well as the scope of each project.
Regional representative will assist community representative in developing a		Ongoing	Community Partnerships team will organize meeting date, location,

diverse and well represented invitee list and will ensure that all relevant and complete information is received by DBC.		invitation and attendee list in consultation with Regional and community representatives.
Regional Representative will attend pre- workshop conference call(s), if required to update the assigned facilitator.	Ongoing	
Regional Representative will attend all CTF workshops and present regional content (and DBC's content in the absence of DBC's Community Partnerships staff).	Ongoing	Community Partnerships team will attend all CTF meetings where applicable.
Regional Representative will review and comment on all draft CTF workshop reports in the timeline promised at the workshop.	Ongoing	Community Partnerships team will work with facilitator to prepare and distribute all documents for review by Regional Representative.
Regional Representative will follow up with communities post-workshop and throughout the year to monitor progress and address questions.	Ongoing	
As a professional development opportunity, Regional Representative may take on an increasing role in CTF revisits and one-day program, if desired and agreed to by DBC and Region.	Ongoing	Consideration will be given by the Community Partnerships team to provide facilitation training and guidance, where appropriate.

Regional representative will review thank you note and return to DBC.		Ongoing	Community Partnerships team will prepare and email thank you note to community including PDF copy of PowerPoint and Tourism Activity
Community Tourism Opportunities			
Regional representative will prepare a draft Project Tracking Sheet and confirm its contents with each community prior to submission for consideration.	 Quarterly RepRecon workbooks were submitted on time Accurate community contact list provided at all times Attended annual CTO 	April	Community Partnerships team will review applications for completeness, consolidate, analyze, report and develop funding scenarios.
Regional representative will set up a Q0 draft RepRecon file from the latest master, using the current fiscal's Project Tracking document. Review the provincial CTO submissions and related materials, and attend a 1-2 day review meeting with the DBC team in Vancouver. Make any necessary adjustments in consultation with affected communities. Confirm all notification-related contact information with DBC. Complete the previous fiscal's Project Tracking document by completing the key learning area.	meeting in Vancouver Graphic standards were met on CTO outputs	April	Community Partnerships team will prepare meeting materials and circulate for advance review, presentation and coordination. Provide advice on current year RepRecon use. Manage comprehensive database of community information, including CTO details.
Regional representative will provide		April - May	Community Partnerships team will

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potential consequences for non-			
compliance.			
Regional representative will prompt for		Quarterly	Community Partnerships team will
appropriate reimbursement invoices			periodically discuss any challenges
from participating communities,			or concerns with the community
together with suitable supporting			representative.
documentation and after carefully			
validating the expenses shown,			
reimburse these claims on an ongoing,			
timely basis. Retain these source			
documents for subsequent audit.			
Regional representative will collect all		As community claims are	
project output samples (digital samples,		processed and paid.	
evaluation materials (if available), etc.)			
from a community following project			
completion.			
It is understood that evaluation materials			
may take longer to generate and collect.			
Tourism Business Essentials			
Program			
Regional Representative will participate	Attended TBE	Ongoing	Community Partnerships team will
in Tourism Business Essentials	workshops		coordinates workshop logistics and
workshops hosted in-region.	 Participated in TBE 		consult with Region regarding dates
	workshops, if		and locations
As a professional development	applicable	Ongoing	Consideration will be given by the
opportunity, Regional Representative	Was familiar with all		Community Partnerships team to
may take on an increasing role in the TBE	TBE guides		provide facilitation training and
program, if desired and agreed to by DBC			guidance, where appropriate.
and region.			
Regional Representative will be familiar			
with content of each TBE guide, in order			

to be able to promote resources to		
applicable stakeholders.		

REGIONAL TRAVEL MEDIA PROGRAM

Program Area Team Lead: Janice Greenwood-Fraser

Deliverables, Timelines and Standards of Performance:

DELIVERABLES	PERFORMANCE	TIME SCHEDULE	DBC PROGRAM AREA
	METRICS		ACTIVITIES AND REVIEW
Media Shows			
Regional Travel Media Representative will meet with DBC's travel media team to formulate a Provincial Travel Media Plan and attend travel media shows (i.e. GoMedia Canada/Canada Media Marketplace) outlined in the plan.	 Attendance was effective at travel media shows Evaluation of travel media show was completed and updated into Maximizer in a timely fashion Recorded number of appointments Provided follow up to media leads 	Attend media shows as approved in the Provincial Travel Media Plan. Within 30 days of the close of a quarter, the Region must prepare and submit a completed Regional Travel Media Program Quarterly Reconciliation Report (RepRecon Workbook) to DBC for projects with expenses incurred during each of the applicable preceding 3 month periods, certified true and correct by a person acceptable to DBC, and which shows eligible costs incurred for that period. The Region should also submit at this time, an	Travel Media team will review media show evaluation and provide approval to the Region upon completion to the satisfaction of DBC. Payment for Quarterly Services invoice for Travel Media will be processed upon approval of the Quarterly Reconciliation Report.

Media Events Regional Travel Media Representative will meet with DBC's Travel media team to formulate a Provincial Travel Media Plan and attend select media events in key markets as outlined in this plan.	 Met with appropriate media/journalists Provided relevant and appropriate story ideas/press kit materials Media visit strategy included in-person meetings, phone calls, and e-mail contact to ensure an appropriate level of frequency and 	invoice for Regional Travel Media Program Fees for their quarterly services. Attend media events as approved in the Provincial Travel Media Plan. Within 30 days of the close of a quarter, the Region must prepare and submit a completed Regional Travel Media Program Quarterly Reconciliation Report (RepRecon Workbook) to DBC for projects with	Travel Media team will review resulting Maximizer entries and provide approval to the Region upon completion to the satisfaction of DBC. Process payment of Quarterly Services invoice for Travel Media upon approval of the Quarterly Reconciliation Report.
Press Trips (North	evel of frequency and relationship building Maximizer updated in a timely fashion	expenses incurred during each of the applicable preceding 3 month periods, certified true and correct by a person acceptable to DBC, and which shows eligible costs incurred for that period. The Region should also submit at this time, an invoice for Regional Travel Media Program Fees for their quarterly services.	
America/Overseas)			
Regional Travel Media Representative	 Priority was given to 	Ongoing.	Travel Media team will process

will organize/develop/respond to a reasonable number of proactive/reactive press trips Story Ideas/Media Project Support	development and execution of press trips Project Brief completed accurately and submitted for approval prior to press trip Press Trip Itinerary completed and confirmed; copies provided to suppliers, journalist(s) and updated in Maximizer Appropriate product offered in press trips itinerary Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately Maximizer was updated in a timely fashion with trip details and article results		monthly invoice of press trips including completed Project Brief and copies of receipts.
Regional Travel Media Representative will provide ongoing story ideas to DBC and travel media for content for story	Had an understanding of product in region and suitability for media	Ongoing.	Travel Media team will request content for new story ideas/projects monthly and consolidate and

starters and support other media projects as required (i.e., inquiries from overseas offices; passport project, etc.). Media Education to Stakeholders	 interests Was aware of new product being offered in region Provided appropriate and timely dissemination of new story ideas 		disseminate to key media contacts as well as post on online media site.
Regional Travel Media Representative will provide education to communities and stakeholders on the value of travel media activities. Encourage story idea development.	 Was fully knowledgeable on media requirements/criteria Identified need for product development and proactively assisted stakeholders to increase story features/coverage Increased media visits, and supplier support (inkind services) for media visits in region Facilitated and/or delivered training workshops for stakeholders in collaboration with DBC 	Ongoing.	Travel Media team will be available for training or participation in workshops.
Maximizer			
Regional Travel Media Representative will update Maximizer database.	Entries were correctly and accurately input	Ongoing.	Travel Media team will manage the overall database for efficiency and

	 Entries contained useful information Followed guidelines for inputting Updated in a timely fashion 		develop internal guidelines for data entry.
Regional Travel Media Representative will respond to travel media or DBC's requests for information or support.	 Provided appropriate and timely response to requests Proactively provided appropriate products to travel media and the provincial travel media team 	Ongoing.	Travel Media team and overseas offices will forward requests to regions and rely on their knowledge and expertise of their stakeholders and products.

REGIONAL TRAVEL TRADE PROGRAM

Program Area Team Lead: Maria Greene

Deliverables, Timelines and Standards of Performance:

DELIVERABLES	PERFORMANCE METRICS	TIME SCHEDULE	DBC PROGRAM AREA ACTIVITIES AND REVIEW
Trade Shows Regional Travel Trade Representative will meet with DBC's Travel Trade team to formulate a Provincial Travel Trade Plan and attend travel trade shows as outlined in this plan.		Attend trade shows as approved in the Provincial Travel Trade Plan. Within 30 days of the close of a quarter, the Region must prepare and submit a completed Regional Travel Trade Program Quarterly Reconciliation Report (RepRecon Workbook) to	
	tour operator leads • Prepared leads for distribution to DBC offices (Vancouver and overseas) as necessary to assist with follow-up	DBC for projects with expenses incurred during each of the applicable preceding 3 month periods, certified true and correct by a person acceptable to DBC, and which shows eligible costs incurred for that period. The Region should also submit at this time, an	

Sales Calls – RTOs		invoice for Regional Travel Trade Program Fees for their quarterly services. Quarterly Payment for Quarterly Services Invoice for Tourism Partners will be processed upon approval of the Quarterly Reconciliation Report.	
Regional Travel Trade Representative will meet with DBC's Travel Trade team to formulate a Provincial Travel Trade Plan and conduct a reasonable number of sales calls to receptive tour operators as outlined in this plan, including enumerating key RTOs and expected frequency of contact. This is a key area of focus for the Regional Travel Trade Representatives whose knowledge base of the product in their region is an asset in developing additional itineraries and product available in-market.	 Met with the predetermined number of receptive tour operators as outlined in the Provincial Travel Trade Plan to introduce appropriate product not currently contracted by RTO Provided itinerary ideas and regional fams as needed, and documented each by completing the Project Brief. Sales calls strategy included inperson meetings, phone calls, and e-mail contact to ensure an appropriate level of frequency and relationship building 	Conduct sales calls as approved in the Provincial Travel Trade Plan. Within 30 days of the close of a quarter, the Region must prepare and submit a completed Regional Travel Trade Program Quarterly Reconciliation Report (RepRecon Workbook) to DBC for projects with expenses incurred during each of the applicable preceding 3 month periods, certified true and correct by a person acceptable to DBC, and which shows eligible costs incurred for that period. The Region should also submit at this time, an	Travel Trade team will review sales call activities and evaluations from the previous year and collaborate with the Region to determine and approve the plan for sales calls.

Familiarization Tours	 Connected interested suppliers and RTOs if there was a mutual interest in working together and a product match Tracked development and successes with RTOs and updated DBC offices as required 	invoice for Regional Travel Trade Program Fees for their quarterly services. Quarterly Payment for Quarterly Services Invoice for Tourism Partners will be processed upon approval of the Quarterly Reconciliation Report.	
Regional Travel Trade Representative will organize and develop a reasonable number of familiarization tours at the direction of DBC.	 Priority was given to development and execution of fams Project Brief completed as necessary (e.g. when Region brings a specific fam opportunity for a Canadian based receptive) Appropriate product was offered in fam itinerary which was suitable for the market and can be purchased in the originating market Maintained 80% or higher satisfaction score on fam evaluation forms Ensured suppliers were 	Ongoing.	Travel Trade team will provide the completed Project Brief (PB), when initiated by specific DBC market teams, with clearly articulated requirements, and collaborate with Regional Travel Trade Representative to confirm deliverables. Process monthly invoice of fam tours including completed Project Brief and copies of receipts

New Product Bulletin	aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately • Escorted fams or conducted meet and greet as required at the direction of DBC		
Regional Travel Trade Representative will provide ongoing updates to DBC and travel trade of content for new product bulletin.	 Had full understanding of product in region and suitability for overseas markets, ensuring product promoted is export ready Was aware of new product being offered in region and conducted site visits if necessary to ensure suitability for international market Provided appropriate and timely dissemination of new export ready information to DBC's team as well as the travel trade. 	Ongoing.	Travel Trade team will request content for new product bulletin and consolidate into DBC's New Product Bulletin.

Education and Export Ready			
Development			
Regional Travel Trade Representative will provide education to communities and stakeholders on the value of travel trade activities. Encourage export ready development.	 Was fully knowledgeable on export ready criteria Worked with travel trade and DBC's overseas offices on export ready product development requirements Identified need for product development and proactively assisted stakeholders to deliver suitable product for the international market or increase product offerings in the market Conducted the predetermined number of site inspections in region as outlined in the Provincial Travel Trade Plan Facilitated training workshops for stakeholders in collaboration with DBC Assisted with the 	Ongoing.	Travel Trade team will be available for training or participation in workshops. Provide guidance on the requirements for export ready criteria by market on an ongoing basis.

	delivery and/or facilitated delivery of DBC's Tourism Business Essentials programs		
Reporting and Tracking			
Regional Travel Trade Representative will document leads/sales information on key account meetings, trade show appointments, sales calls and training in order to track development of clients and planning of future support required.	 Leads and key account development tracked and available to Travel Trade team as required Updated at least quarterly 	Ongoing.	
7) Fulfillment			
Regional Travel Trade Representative will respond to travel trade or DBC's requests for information or support.	 Provided appropriate and timely response to requests Proactively provided appropriate products to travel trade and DBC's travel trade team 	Ongoing.	Travel Trade team and overseas offices will forward requests to regions and rely on their knowledge and expertise of their stakeholders and products.

Destination British Columbia

September 12, 2014

Forwarded by e-mail

Pat Corbett Chair Cariboo Chilcotin Coast Tourism Association 204-350 Barnard St. Williams Lake, British Columbia V2G 4T9

Dear Pat,

This letter is to notify Cariboo Chilcotin Coast Tourism Association that Destination British Columbia will provide your association with a six month funding extension to your current Transfer Under Agreement. Please find attached a copy of the amended agreement.

Funding for the remainder of FY 14-15 includes \$180,900 for Operating Transfer, \$90,346 for the Tourism Partners Program and notional funding of \$50,000 for the Trade, Overseas and Media Program and \$50,000 for Familiarization Tours. Details are outlined in Schedule B-2A.

Attached is the new Statement of Work FY14-15A (SOW FY14-15A) which reflects the deliverables for this contract extension. Please note that the deliverables identified in SOW FY14-15 (April 1, 2014 – September 30, 2014) and SOW FY14-15A (October 1, 2014 – March 31, 2015) combine to reflect the full fiscal year.

At your earliest convenience, please print two copies, sign both of them and return them to our office for final signature – a file copy will be returned to you at that time.

We look forward to continuing our partnership with Cariboo Chilcotin Coast Tourism Association in building tourism revenue in the Cariboo Chilcotin Coast region.

Should you have any questions, please feel free to contact me directly.

Thank you.

Peter Harrison

Director, Partnership Marketing Destination British Columbia

cc:Amy Thacker, CEO

Cariboo Chilcotin Coast Tourism Association

Destination British Columbia

MODIFICATION AGREEMENT #3

BETWEEN

(("Destination BC", "we", "us", or "our", as applicable)
C	CARIBOO CHILCOTIN COAST TOURISM ASSOCIATION, a society incorporated under the laws of the Province of
E	British Columbia under Certificate of Incorporation No. 6442 and having its head office at
2	204-350 Barnard St. Williams Lake BC V2G 4T9

BACKGROUND

- A. The parties entered into an agreement identified as contact number C13CCC055 and dated May 8, 2012. (the "Agreement")
- B. The parties subsequently entered into Modification Agreement #1 dated March 11, 2013.
- C. The parties subsequently entered into Modification Agreement #2 dated February 14, 2014.
- D. The Parties have agreed to amend Modification Agreement #2 as subsequently modified on the terms and conditions set out herein.

AGREEMENT

The parties agree as follows:

- (1) The revised Term of Modification Agreement #3 is April 1, 2012 to July 31, 2015.
- (2) Schedule A-1 in Modification Agreement #2 is amended by deleting "will end on September 30, 2014" and adding "will end on July 31, 2015. All activities and payments are to be completed by March 31, 2015 and reports completed by July 31, 2015."
- (3) Modification Agreement #2 is amended by adding the attached Schedule B-2A specific for the remainder of FY14-15.
- (4) The contract will be increased by \$371,246 for a revised total aggregate value of \$2,783,738.
- (5) In all other respects, Modification Agreement #2 is confirmed.

Regardless of the date of execution or delivery of this Modification Agreement #3, this Modification Agreement #3 is effective as of September 12, 2014.

Signature

Print name

of AND DELIVERED on the day of 2014 by or on behalf of the Contractor (or by its authorized signatory or signatories if the Contractor is a corporation)

Signature:

Print name:

CARIBOO CHILCOTIN COAST TOURISM ASSOCIATION TRANSFER UNDER AGREEMENT SCHEDULE "B-2A" FINANCIAL ASSISTANCE FY14-15

PART 1 - PROGRAM FEES

A) Regional Partnership Program Operating Transfer

- 1. Fees will be payable to the Region, in advance of the fulfillment of the obligations under the Regional Partnership Program Statement of Work, as follows:
 - a) Operating Transfer payment of \$180,900 before or on October 1, 2014;

Tourism Partners Program Fees

- b) Regional Partnership Program payment, on or after October 1, 2014;
- c) Regional Partnership Program payment, on or after January 1, 2015; and
- d) the amount of payments under subparagraphs b) and c) of this paragraph will be invoiced by the Region on the basis of the Region's realistic estimate of the costs for related Services for the upcoming quarter of the fiscal year.
- 2. Notwithstanding paragraph 1 of this Schedule "B-2A" in no event will the:
 - a) Regional Partnership Program Operating Transfer fees payable to the Region in accordance with paragraph 1 of this Schedule "B-2A" exceed, in the aggregate, \$180,900; and
 - b) Regional Partnership Program fees payable to the Region in accordance with paragraph 1 of this Schedule "B-2A" exceed, in the aggregate, \$90,346.

B) Regional Travel Media Program Fees and Regional Travel Trade Program Fees

- 3. Fees will be payable to the Region, in advance of the fulfillment of all the obligations under the Regional Travel Media Program and the Regional Travel Trade Program Statements of Work, as follows:
 - a) Regional Travel Media and Travel Trade Program payments, on or after October 1, 2014;
 - b) Regional Travel Media and Travel Trade Program payments, on or after January 1, 2015;

Cariboo Chilcotin Coast Tourism Association TRANSFER UNDER AGREEMENT Schedule "B-2A"

- c) the amount of payments under subparagraphs a) and b) of this paragraph will be invoiced by the Region on the basis of the Region's realistic estimate of the costs for related Services for the upcoming quarter of the fiscal year.
- 4. Notwithstanding paragraph 3 of this Schedule "B-2A" in no event will the Regional Travel Media and Travel Trade Program fees payable to the Region in accordance with paragraph 3 of this Schedule "B-2A" exceed, in the aggregate, \$50,000.

C) Familiarization Tours

5. Familiarization Tour fees will be payable to the Region, in arrears, upon receipt and approval by DBC of invoices and copies of related receipts, not to exceed, in the aggregate, \$50,000.

PART 2 - REFUNDS

6.. In accordance with paragraph 3.05 of the Agreement, all such refunds or remissions obtained by the Region must be applied to the provision of the Services, set out in Schedule "A-1" or performance of any other obligation of the Region under this Agreement in respect of those Services.

Cariboo Chilcotin Coast Tourism Association TRANSFER UNDER AGREEMENT Schedule "B-2A"

PART 3 - PAYMENT OF FINANCIAL ASSISTANCE

7. The total, maximum amount payable by DBC under this Agreement for fees and expenses during the Term in FY14-15 will not exceed CAD \$371,246 outlined as follows:

	Program			Maximum Amount
Operating Transfer		Oct. 1, 2014 (before or on)	Total	
	Regional Partnership	\$180,900	\$180,900	\$180,900
Program Fees		Oct. 1, 2014 (on or after)		
	Tourism Partners	\$ 90,346	\$ 90,346	\$ 90,346
Notional	Regional Travel Media Program and Regional Travel Trade	\$ 50,000	\$ 50,000	\$ 50,000
Notional	Familiarization Tour Funding	\$ 50,000	\$ 50,000	\$ 50,000
Total				\$371,246

Notional budgets are managed by Destination BC on a provincial level and are based on regional allocations and/or available program funds.

REGIONAL PARTNERSHIP PROGRAM

Program Area Team Lead: Wendy Magnes

Deliverables, Timelines and Standards of Performance:

DELIVERABLES	PERFORMANCE METRICS	TIME SCHEDULE	DBC PROGRAM AREA ACTIVITIES AND REVIEW
General - Audited Financial Statements			
The Region must submit draft Audited	Completed and	July 4, 2015	DBC will review and acknowledge
Financial Statements, in form and content	submitted on time		and comment on the financial
satisfactory to DBC as outlined in	 Followed the template 		position of the Region if necessary.
Appendix III, for the fiscal year of the	 Region was fiscally 		
Region that ends within the period	responsible		
contemplated by this Agreement.			
General - Compliance Audit Reports		***	
The Region must submit an opinion from	 Completed and 	July 4, 2015	DBC will review and comment if
the auditors of the Region that the Region	submitted on time		necessary.
is in compliance with the specific items	 Followed the template 		
included in the templates in Appendix III.	 Discrepancies were 		
	followed up with and		
	corrected to the		
	satisfaction of DBC		A CALL DE CALLED THE PERSON OF
General - Development of Regional			
Destination Management Plan			
The Region will work with DBC to	 Contributed as required 	Ongoing	DBC will review and comment if
provide input on Destination			necessary.
Development, Remarkable Experiences			
and other programs.			
General - Partner Relations			
The Region will conduct itself	 Maintained positive 	Ongoing	

		ips team will Iy Reconciliation te General Ledger rter and provide
		Regional Partnerships team will review the Quarterly Reconciliation Report including the General Ledger listings for the quarter and provide approval to the Region upon
	Ongoing	The execution of projects will occur throughout the year, all must be completed by end of fiscal year. Within 30 days of the close of a
working relationships with DBC's program staff and other industry partners Any issues were remedied in a timely manner and with the objective of seeking a positive resolution Overall deliverables were achieved to a satisfactory level	 Maintained positive working relationships with DBC's program staff and other industry partners Any issues were remedied in a timely manner and with the objective of seeking a positive resolution Overall deliverables were achieved to a satisfactory level 	 Reports were submitted on time Accurate and detailed General Ledger listings Compliance with
professionally and as a cooperative partner in delivering the specified programs for DBC.	The Region will continue to strengthen direct working relationships among industry stakeholders, communities, DBC program staff, and other regions. The Region is responsive in a timely manner to program related requests in the form and content satisfactory to DBC. The Region will present itself to industry as a unified organization with DBC, when engaged in provincial or partnership program activities. Tourism Partners Program Project Implementation	The Region will commence and complete marketing projects to the satisfaction of DBC during the Term in accordance and in compliance with the standards, requirements, terms and conditions

Manual in Appendix 1. Manual Projects Errors w	Oraphic Standards Manual Projects were updated Errors were corrected	Completed Tourism Farmers Quarterly Reconciliation Report (RepRecon Workbook) to DBC for projects with expenses incurred during each of the applicable preceding 3 month periods, certified true and correct by a person acceptable to DBC, and	Payment for Quarterly Services Invoice for Tourism Partners will be processed upon approval of the Quarterly Reconciliation Report.
Projects Errors w		Report (RepRecon Workbook) to DBC for projects with expenses incurred during each of the applicable preceding 3 month periods, certified true and correct by a person acceptable to DBC, and	Invoice for Tourism Partners will be processed upon approval of the Quarterly Reconciliation Report.
w COTT		projects with expenses incurred during each of the applicable preceding 3 month periods, certified true and correct by a person acceptable to DBC, and	Quarterly Reconciliation Report.
		incurred during each of the applicable preceding 3 month periods, certified true and correct by a person acceptable to DBC, and	
		applicable preceding 3 month periods, certified true and correct by a person acceptable to DBC, and	
		correct by a person acceptable to DBC, and	
		acceptable to DBC, and	
		which shows eligible costs	
		incurred for that period. The	
		Region should also submit at	
		this time, an invoice for	
		Tourism Partner Program	
		Fees for their quarterly	
		services.	
Tourism Partners Program - Changes			
to Projects			
New projects and changes to existing • Procedu	Procedures were	Changes to projects may	Regional Partnerships team will
	followed in a timely	occur at any time throughout	provide written approval in the form
20% and \$20,000 of the gross budget fashion.		the tiscal year but notification	or an approval code for inclusion on
require submission to DBC for approval.		must be submitted before the start of a new project.	project sneet.
Tourism Partners Program -			
Project Performance Summary			
Region to submit a Project Performance Submit	Submitted on time	June 4, 2015	
Summary using template in Appendix III.	ete		
• Follow	Followed the template		

Cariboo Chilcotin Coast Tourism Association FY 14-15A Statements of Work

Key learnings were	
insightful and complete	
Projects were relevant	
and well received by	
stakeholders or plans to	
adjust accordingly	
indicated	
Number of projects	
remained the same or	
increased	

COMMUNITY PARTNERSHIP PROGRAM

Program Area Team Lead: Peter Harrison

Deliverables, Timelines and Standards of Performance:

DELIVERABLES	PERFORMANCE METRICS	TIME SCHEDULE	DBC PROGRAM AREA ACTIVITIES AND REVIEW
Regional Community Team			
Regional Representative will participate	Participated in	First Thursday of each month	Community Partnerships team will
in monthly conference call for	conference calls	10:30am to 11:30am PST	coordinate conferences calls and
approximately 1 hour and review meeting	 Face to face meetings 		distribute minutes.
minutes.	and welcoming new		
Regional Representative will maintain	community tourism reps	Ongoing - 1 face to face	Community Partnerships team will
regular communication with community	completed	meeting per year at minimum	attend meetings when required.
contacts in-region to determine annual	 Maintained database of 	with each community	
priorities and ongoing	community contacts	accessing CTO and a face to	
assistance/guidance. May include		face connection with each	
attending Community DMO AGMs,		new community tourism	
regional community sessions, etc. This		representative within 60 days	
includes all applicable travel expenses.		of their start date	
Regional Representative will provide		Ongoing	Community Partnerships team will
pertinent information on			provide updates on programs to
programs/updates to DBC for inclusion in			ensure that community DMOs and
industry communications.			operators are aware of all program
			opportunities.
Regional Representative will provide		Ongoing	Community Partnerships team will
informal activity monthly update to			review the monthly reports.
DBC's Community Partnership team.			
Regional Representative will provide		Ongoing	Community Partnerships team will

advice, feedback, review and implementation for DBC for special community projects on an "as and when needed" hasis			notify Regions as projects come forward.
Regional Representative will provide support of DBC and participate in MRDT framework development, as required.		Ongoing	
Regional Representative will assist DBC with logistics of community integrated planning forums and provide regional overview for stakeholders, as required.		Ongoing	
Region Representative will liaise with Community Partnership team regarding DBC program messaging that is included in regional presentations.		Ongoing	Community Partnershipswill review regional presentation template.
Community Tourism Foundations Program (CTF)			
Regional Representative will ensure DBC is kept updated on communities interested in the CTE moreon (including Board	Attended CTF meetings	Ongoing	Community Partnerships team will ensure updates to Executive Team
In the CAR program (including board Governance workshops).	Clr draft report was reviewed in a timely		are province as required.
Regional Representative will conduct community consultations and assist in the preparation of CTF Expressions of Interest (EOI), where appropriate and	manner Ensured community awareness of CTF program	Ongoing	Community Partnerships team will determine the number of CTF communities available for consideration in each region, as well
discussed in advance with DBC. Regional representative will assist		Ongoing	as the scope of each project. Community Partnerships team will
community representative in developing a diverse and well represented invitee list and will ensure that all relevant and			organize meeting date, location, invitation and attendee list in consultation with Regional and
complete information is received by DBC.			community representatives.

Regional Representative will attend pre-		Ongoing	
workshop conference call(s), if required			
to update the assigned facilitator.			
Regional Representative will attend all		Ongoing	Community Partnerships team will
CTF workshops and present regional			attend all CTF meetings where
content (and DBC's content in the			applicable.
absence of DBC's Community			
Partnerships staff).			
Regional Representative will review and		Ongoing	Community Partnerships team will
comment on all draft CTF workshop			work with facilitator to prepare and
reports in the timeline promised at the			distribute all documents for review
workshop.			by Regional Representative.
Regional Representative will follow up		Ongoing	
with communities post-workshop and			
throughout the year to monitor progress			
and address questions.			
As a professional development		Ongoing	Consideration will be given by the
opportunity, Regional Representative			Community Partnerships team to
may take on an increasing role in CTF			provide facilitation training and
revisits and one-day program, if desired			guidance, where appropriate.
and agreed to by DBC and Region.		The state of the s	
Community Tourism Opportunities			
Regional representative will prepare	Quarterly RepRecon	October 2014-March 2015	Community Partnerships team will
invoice to DBC for program funding	workbooks were		review invoices, confirm against
	submitted on time		budget/contract and process
	Accurate community		invoices.
	contact list provided at		
	Graphic standards were		
Submit signed Quarter 3 Reconciliation	met on CTO outputs	January 2015	Community Partnerships team will
Report (RepRecon) which includes			review involces, confirm against

undated Project Tracking Sheets		budget/contract.
reconciliation page funding entries and)
General Ledger extracts. Review any		
projects that may not be implemented (or		
replaced) and provide adjusted spending		
forecast to DBC. Obtain written funding		
releases from communities that are		
certain they cannot spend a certain		
portion of their allocation.	THE PARTY OF THE P	
Regional representative will regularly	Monthly	Community Partnerships team will
provide follow-up with communities on		respond to enquiries, communicate
CTO project progress to influence quality		policies and procedures and suggest
control and effectiveness, while ensuring		solutions.
the proposed community outputs will use		
and have used the correct graphic		
standards and that the projects are		
meeting budget forecasts, eligible		
expense activities guidelines, and		
completion timelines. Explain potential		
consequences for non-compliance. Ensure		
all projects will be completed and		
invoiced well before the end of March.		
Regional representative will prompt for	Quarterly	Community Partnerships team will
appropriate reimbursement invoices from		periodically discuss any challenges
participating communities, together with		or concerns with the community
suitable supporting documentation and		representative.
after carefully validating the expenses		
shown, reimburse these claims on an		
ongoing, timely basis. Retain these source		
documents for subsequent audit.		
Complete all project claims, ensuring all	March 2015	Analyze Q4 RepRecon workbook
required audit backup materials are		and determine consistency of

received. Submit a draft Q4 RepRecon to			practices and projections relative to
assist DBC in determining the			original.
approximate level of unused funds, if any.			
Regional representative will collect all		As community claims are	
project output samples (digital samples,		processed and paid.	
evaluation materials (if available), etc.)			
from a community following project			
completion.			
It is understood that evaluation materials			
may take longer to generate and collect.			
Complete the fiscal year's Project		June 4, 2015	
Tracking document by completing the			
key learning area.	ANTICOLOGICA CONTRACTOR CONTRACTO		
Tourism Business Essentials			
Program			
Regional Representative will participate	Attended TBE	Ongoing	Community Partnerships team will
in Tourism Business Essentials	workshops		coordinate workshop logistics and
workshops hosted in-region.	 Participated in TBE 		consult with Region regarding dates
	workshops, if		and locations
Regional Representative will be familiar	applicable	Ongoing	
with content of each TBE guide, in order	Was familiar with all		
to be able to promote resources to	TBE guides		
applicable stakeholders.			

REGIONAL TRAVEL MEDIA PROGRAM

Program Area Team Lead: Janice Greenwood-Fraser

Deliverables, Timelines and Standards of Performance:

DELIVERABLES	PERFORMANCE METRICS	TIME SCHEDULE	DBC PROGRAM AREA ACTIVITIES AND REVIEW
Media Events			
Regional Travel Media Representative	Met with appropriate	Within 30 days of the close	Travel Media team will review
will attend select media events in key	media/journalists	of a quarter, the Region must	resulting Maximizer entries and
markets as directed by DBC's Travel	Provided relevant and	prepare and submit a	provide approval to the Region
Media team.	appropriate story	completed Regional Travel	upon completion to the satisfaction
	ideas/press kit materials	Media Program Quarterly	of DBC.
	Media visit strategy	Reconciliation Report	
	included in-person	(RepRecon Workbook) to	Process payment of Quarterly
	meetings phone calls	DBC for projects with	Services invoice for Travel Media
	and e-mail contact to	expenses incurred during	upon approval of the Quarterly
	ensure an appropriate	each of the applicable	Reconciliation Report.
	level of frequency and	preceding 3 month periods,	
	relationship building	certified true and correct by a	
	Maximizer undated in a	person acceptable to DBC,	
	timely fashion	and which shows eligible	
		costs incurred for that period.	
		The Region should also	
		submit at this time, an	
		invoice for Regional Travel	
		Media Program Fees for their	
		quarterly services.	
Press Trips (North			

America/Overseas)			
Regional Travel Media Representative will organize/develop/respond to a reasonable number of proactive/reactive press trips.	 Priority was given to development and execution of press trips Project Brief completed accurately and submitted for approval prior to press trip Press Trip Itinerary completed and confirmed; copies provided to suppliers, journalist(s) and updated in Maximizer Appropriate product offered in press trip itinerary Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately Maximizer was updated in a timely fashion with trip details and article 	Ongoing.	Travel Media team will process monthly invoice of press trips including completed Project Brief and copies of receipts.
Story Ideas/Media Project Support	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		
Regional Travel Media Representative will provide ongoing story ideas to DBC	 Had an understanding of product in region and 	Ongoing.	Travel Media team will request content for new story ideas/projects

and travel media for content for story starters and support other media projects as required (i.e., inquiries from overseas offices; passport project, etc.).	suitability for media interests Was aware of new product being offered in region Provided appropriate and timely dissemination of new story ideas		monthly and consolidate and disseminate to key media contacts as well as post on online media site.
Media Education to Stakeholders Regional Travel Media Representative will provide education to communities and stakeholders on the value of travel media activities. Encourage story idea development.	Was fully knowledgeable on media requirements/criteria Identified need for product development and proactively assisted stakeholders to increase story features/coverage Increased media visits, and supplier support (inkind services) for media visits in region Facilitated and/or delivered training workshops for stakeholders in collaboration with DBC	Ongoing.	Travel Media team will be available for training or participation in workshops.
Maximizer Regional Travel Media Representative will update Maximizer database.	Entries were correctly and accurately input	Ongoing.	Travel Media team will manage the overall database for efficiency and

	Entries contained useful		develop internal guidelines for data
	information		entry.
	 Followed guidelines for 		
	inputting		
	 Updated in a timely 		
	fashion		
Fulfillment			And the second s
Regional Travel Media Representative	 Provided appropriate 	Ongoing.	Travel Media team and overseas
will respond to travel media or DBC's	and timely response to		offices will forward requests to
requests for information or support.	requests		region and rely on their knowledge
	 Proactively provided 		and expertise of their stakeholders
	appropriate products to		and products.
	travel media and the		
	provincial travel media		
	team	matura many a	

REGIONAL TRAVEL TRADE PROGRAM

Program Area Team Lead: Maria Greene

Deliverables, Timelines and Standards of Performance:

DELIVERABLES	PERFORMANCE METRICS	TIME SCHEDULE	DBC PROGRAM AREA ACTIVITIES AND REVIEW
Trade Shows			A STATE OF THE PROPERTY OF THE
Regional Travel Trade Representative	 Attended travel trade 	Within 30 days of the close	Travel Trade team will provide the
will attend travel trade shows as directed	shows and met with key	of a quarter, the Region must	evaluation template at fiscal year
by DBC's Travel Trade team.	clients to discuss	prepare and submit a	end, and review trade show
	opportunities within	completed Regional Travel	evaluations and activities from the
	their region for	Trade Program Quarterly	previous year and collaborate with
	increasing visitor	Reconciliation Report	the Region to determine and
	volume and revenue	(RepRecon Workbook) to	approve the plan for trade show
	Recorded number of	DBC for projects with	attendance.
	appointments	expenses incurred during	
	Provided follow up to	each of the applicable	
	tour operator leads	preceding 3 month periods,	
	Prepared leads for	certified true and correct by a	
	distribution to DBC	person acceptable to DBC,	
	offices (Vancouver and	and which shows eligible	
	overseas) as necessary	costs incurred for that period.	
	to assist with follow-up	The Region should also	
		submit at this time, an	
		invoice for Regional Travel	
		Trade Program Fees for their	
		quarterly services.	

		Quarterly Payment for Quarterly Services Invoice for Tourism Partners will be processed upon approval of the Quarterly Reconciliation Report.	
Sales Calls – RTOs			
Regional Travel Trade Representative	Met with receptive tour	Conduct sales calls as	Travel Trade team will review sales
will conduct a reasonable number of sales	operators to introduce	approved by DBC.	call activities and evaluations from
calls to receptive tour operators.	appropriate product not	Within 30 days of the close	the previous year and collaborate
This is a key area of focus for the	currently contracted by	of a quarter, the Region must	with the Region to determine and
Kegional Travel Trade Representatives	KTO	prepare and submit a	approve the plan for sales calls.
whose knowledge base of the product in	Provided itinerary ideas	completed Regional Travel	
their region is an asset in developing	and regional fams as	Trade Program Quarterly	
additional itineraries and product	needed, and documented	Reconciliation Report	
available in-market.	each by completing the	(RepRecon Workbook) to	
	Project Brief. Sales calls	DBC for projects with	
	strategy included in-	expenses incurred during	
	person meetings, phone	each of the applicable	
	calls, and e-mail contact	preceding 3 month periods,	
	to ensure an appropriate	certified true and correct by a	
	level of frequency and	person acceptable to DBC,	
	relationship building	and which shows eligible	
	Connected interested	costs incurred for that period.	
	suppliers and RTOs if	The Region should also	
	there was a mutual	submit at this time, an	
	interest in working	invoice for Regional Travel	
	together and a product	Trade Program Fees for their	
	match	quarterly services.	
	 Tracked development 	O	
	and successes with RTOs	Quarterly rayment for Onarterly Services Invoice	
	and updated DBC offices		

ven to report. Seport. Ongoing. of fams ief completed ry (e.g. when ings a specific tunity for a based in fam which was or the market e purchased in ating market at 80% or isfaction score aluation forms uppliers were able to e service to showcase to showcase to showcase a spropropriately fams or in appropriately fams or in a proportiately fams or in a propertiately fams or in a propertiately fams or in a propertiately fams or in a propertiation forms in a propropriately fams or in a propertiately fams or in a propertiation forms in a propertiately fams or in a propertial fams or in a propertia		as required	for Tourism Partners will be	
Priority given to development and execution of fams Project Brief completed as necessary (e.g. when Region brings a specific fam opportunity for a Canadian based receptive) Appropriate product was offered in fam itinerary which was suitable for the market and can be purchased in the originating market Maintained 80% or higher satisfaction score on fam evaluation forms Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately Escorted fams or conducted meet and		namhai ca	processed upon approval of	
Report. Priority given to development and execution of fams Project Brief completed as necessary (e.g. when Region brings a specific fam opportunity for a Canadian based receptive) Appropriate product was offered in fam itinerary which was suitable for the market and can be purchased in the originating market Maintained 80% or higher satisfaction score on fam evaluation forms Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately Escorted fams or conducted meet and			the Quarterly Reconciliation	
Priority given to development and execution of fams Project Brief completed as necessary (e.g. when Region brings a specific fam opportunity for a Canadian based receptive) Appropriate product was offered in fam itinerary which was suitable for the market and can be purchased in the originating market Maintained 80% or higher satisfaction score on fam evaluation forms Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately Escorted fams or conducted meet and			Report.	
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 development and execution of fams Project Brief completed as necessary (e.g. when Region brings a specific fam opportunity for a Canadian based receptive) Appropriate product was offered in fam itinerary which was suitable for the market and can be purchased in the originating market Maintained 80% or higher satisfaction score on fam evaluation forms Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately Escorted fams or conducted meet and 	Regional Travel Trade Representative	Priority given to	Ongoing.	Travel Trade team will provide the
 Project Brief completed as necessary (e.g. when Region brings a specific fam opportunity for a Canadian based receptive) Appropriate product was offered in fam itinerary which was suitable for the market and can be purchased in the originating market Maintained 80% or higher satisfaction score on fam evaluation forms Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately Escorted fams or conducted meet and 	will organize and develop a reasonable	development and		completed Project Brief (PB), when
 Project Brief completed as necessary (e.g. when Region brings a specific fam opportunity for a Canadian based receptive) Appropriate product was offered in fam itinerary which was suitable for the market and can be purchased in the originating market. Maintained 80% or higher satisfaction score on fam evaluation forms Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately Escorted fams or conducted meet and 	number of familiarization tours at the	execution of fams		initiated by specific DBC market
	direction of DBC.	 Project Brief completed 		teams, with clearly articulated
		as necessary (e.g. when		requirements, and collaborate with
₽ 8 0 ×		Region brings a specific		Regional Travel Trade
τ 5 0 0 Σ		fam opportunity for a		Representative to confirm
E 2 8 8		Canadian based		deliverables.
r 2 a S		receptive)		•
E 5 8 5		Appropriate product		Process monthly invoice of fam
a S a S		was offered in fam		tours including completed Project
suitable for the market and can be purchased in the originating market • Maintained 80% or higher satisfaction score on fan evaluation forms • Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately • Escorted fams or conducted meet and		itinerary which was		Brief and copies of receipts.
and can be purchased in the originating market • Maintained 80% or higher satisfaction score on fan evaluation forms • Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately • Escorted fams or conducted meet and		suitable for the market		
 the originating market Maintained 80% or higher satisfaction score on fam evaluation forms Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately Escorted fams or conducted meet and 		and can be purchased in		
 Maintained 80% or higher satisfaction score on fam evaluation forms Ensured suppliers were aware of expectations, knew who the client was, and were able to deliver the service necessary to showcase the region appropriately Escorted fams or conducted meet and 		the originating market		
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was, and were able to deliver the service necessary to showcase the region appropriately • Escorted fams or conducted meet and		knew who the client		
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 the region appropriately Escorted fams or conducted meet and 		necessary to showcase		
Escorted fams or conducted meet and		the region appropriately		
conducted meet and		 Escorted fams or 		
		conducted meet and		

	greet as required at the direction of DBC		
New Product Bulletin			
Regional Travel Trade Representative will provide ongoing updates to DBC and travel trade of content for new product bulletin and for DBC staff, as requested.	 Had full understanding of product in region and suitability for overseas markets, ensuring product promoted is export ready Was aware of new product being offered in region and conducted site visits if necessary to ensure suitability for international market Provided appropriate and timely dissemination of new export ready information to DBC's team as well as the travel trade. 	Ongoing.	Travel Trade team will request content for new product bulletin and consolidate into DBC's New Product Bulletin.
Education and Export Ready Development			
Regional Travel Trade Representative	Was fully	Ongoing.	Travel Trade team will be available
will provide education to communities	knowledgeable on		for training or participation in
and stakeholders on the value of travel	export ready criteria		workshops.
trade activities. Encourage export ready development.	 Worked with travel trade and DBC's 		requirements for export ready
	overseas offices on		criteria by market on an ongoing
	export ready product		basis.

	1 1		
	development		
	requirements		
	 Identified need for 		
	product development		
	and proactively assisted		
	stakeholders to deliver		
	suitable product for the		
	international market or		
	increase product		
	offerings in the market		
	 Conducted the pre- 		
	determined number of		
	site inspections in		
	region as outlined in the		
	Provincial Travel Trade		
	Plan		
	 Facilitated training 		
	workshops for		
	stakeholders in		
	collaboration with DBC		
	 Assisted with the 		
	delivery and/or		
	facilitated delivery of		
	DBC's Tourism		
	Business Essentials		
	programs		
Reporting and Tracking			
Regional Travel Trade Representative	 Leads and key account 	Ongoing.	
will document leads/sales information on	development tracked		
key account meetings, trade show	and available to Travel		
appointments, sales calls and training in	Trade team as required		
order to track development of clients and	Updated at least		

planning of future support required.	quarterly		
Fulfillment			
Regional Travel Trade Representative	Provided appropriate	Ongoing.	Travel Trade team and overseas
will respond to travel trade or DBC's	and timely response to		offices will forward requests to
requests for information or support.	requests		regions and rely on their knowledge
	 Proactively provided 		and expertise of their stakeholders
	appropriate products to		and products.
	travel trade team		