## Destination BC Corp. Summary of Director Compensation for the Year Ending March 31, 2025

|                          |                                  | Retainer        | Meeting Fees    |           |           |           |              | Number of | Number of |
|--------------------------|----------------------------------|-----------------|-----------------|-----------|-----------|-----------|--------------|-----------|-----------|
|                          |                                  | April 1, 2024 - | April 1, 2024 - | Number of | Number of | Number of | Total        | Half Day  | Full Day  |
|                          |                                  | March 31, 2025  | March 31, 2025  | Meetings  | Standard  | Ad-hoc    | Remuneration | Meetings  | Meetings  |
| Name                     | Position                         | (\$)            | (\$)            | Attended  | Meetings  | Meetings  | (\$)         | (\$175)   | (\$350)   |
| Amy Blakeney (2,3)       | Director                         | 5,750           | 3,500           | 15        | 15        | -         | 9,250        | 10        | 5         |
|                          | Chair, Finance & Audit Committee |                 |                 |           |           |           |              |           |           |
| Annita McPhee (2,4)      | Director                         | 3,450           | 2,625           | 9         | 6         | 3         | 6,075        | 3         | 6         |
| Brian Friesen (3,4)      | Director                         | 3,450           | 2,800           | 12        | 11        | 1         | 6,250        | 8         | 4         |
| Lori Simcox (3,4)        | Vice-Chair, Board of Directors   | 4,600           | 4,550           | 18        | 14        | 4         | 9,150        | 10        | 8         |
|                          | Chair, Human Resources Committee |                 |                 |           |           |           |              |           |           |
| Mike Riediger (3,5)      | Director                         | 4,600           | 5,950           | 22        | 19        | 3         | 10,550       | 10        | 12        |
|                          | Chair, Governance Committee      |                 |                 |           |           |           |              |           |           |
| Randall Wright (3,5)     | Director                         | 3,450           | 5,775           | 20        | 17        | 3         | 9,225        | 7         | 13        |
| Rebecca Wilson-Mah (2,4) | Director                         | 3,450           | 3,850           | 14        | 11        | 3         | 7,300        | 6         | 8         |
| Robert Simpson (2,4)     | Director                         | 3,450           | 3,675           | 14        | 11        | 3         | 7,125        | 7         | 7         |
| Scott Fraser (1)         | Chair, Board of Directors        | 6,900           | 7,350           | 28        | 16        | 12        | 14,250       | 14        | 14        |
|                          |                                  |                 |                 |           |           |           | \$ 79,175    |           |           |

## Notes:

<sup>&</sup>lt;sup>1</sup> - Board Chair member of all Board Committees

<sup>&</sup>lt;sup>2</sup> - Governance Committee member

<sup>&</sup>lt;sup>3</sup> - Finance and Audit Committee member

<sup>&</sup>lt;sup>4</sup> - Human Resources Committee member

<sup>&</sup>lt;sup>5</sup> - Tourism Marketing Committee member